

No. 19/2025/CBTT-MPT

Hanoi, July 25, 2025

PERIODIC INFORMATION DISCLOSURE

To: - **State Securities Commission**
 - **Hanoi Stock Exchange**

1. Name of organization: **MPT Group Joint Stock Company**

- Stock code: **MPT**

- Address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City, Vietnam

- Contact phone: 0978998254

- E-mail: mpt397979@gmail.com

- Website: <http://mptgroup.com.vn/>

2. Contents of information to be announced:

MPT Group Joint Stock Company announces information on the report on corporate governance in the first 6 months of 2025. (Detailed report attached)

3. This information has been published on the company's website on 25/07/2025 at the link: <http://mptgroup.com.vn/cong-bo-thong-tin.htm>

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

Attachments:

- *Management Report No. 02/2025/BC-MPT dated 25/07/2025;*

MPT GROUP JSC
UQ Disclosure Recipients
Deputy General Director


LUU QUANG MINH

**MPT GROUP JOINT
STOCK COMPANY**

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No. 02/2025/BC-MPT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, July 25, 2025

REPORT

Corporate governance situation (first 6 months of 2025)

**To: - The State Securities Commission;
 - Stock Exchange**

- Company name: MPT Group Joint Stock Company
- Head office address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City
- Phone: 0978998254 Fax: Email: mpt397979@gmail.com
- Charter capital: 171,071,640,000 VND
- Stock code: MPT
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written *consultation*)

STT	Number of resolutions/decision s	Day	Content
01	01/2025/NQ- ĐHDCĐ/MPT	14/07/2025	The Annual General Meeting of Shareholders in 2025 approves the following contents: <ul style="list-style-type: none">1. Board Report2. Report on business activities in 2024 and Business Plan for 2025 of the Company;3. Report of the Supervisory Board4. Selection of auditing unit for the 2025 financial statements5. The 2024 financial statements have been audited.6. Through the General Meeting of Shareholders authorizing the Board of Directors to decide on a

STT	Number of resolutions/decisions	Day	Content
			number of issues under the jurisdiction of the General Meeting of Shareholders 7. Dismissal of members of the Board of Directors - Supervisory Board for the term 2019-2024 and election of members of the Board of Directors - Supervisory Board for the new term 2025-2030

II. Board of Directors in 2025 (6 months of 2025):

Information about members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Gia Khoa	Chairman of the Board of Directors (independent member of the Board of Directors)	26/12/2020	
2	Mr. Luu Quang Minh	Member of the Board of Directors	26/12/2020	
3	Mr. Hoang Viet Lan	Member of the Board of Directors	09/7/2021	

2. Board of Directors meetings:

STT	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Nguyen Gia Khoa	07	100%	-
2	Mr. Luu Quang Minh	07	100%	-
3	Mr. Hoang Viet Lan	07	100%	-

3. Supervisory activities of the Board of Directors

- Direct and supervise the organization of the 2025 Annual General Meeting of Shareholders in accordance with regulations. Develop a business plan and contents of the report and report to be submitted to the Annual General Meeting of Shareholders in 2025;

- Promote the supervision of the activities of the Board of Directors and other management departments to ensure that the Company's business activities are safe, comply with the law, and implement in accordance with the Resolution of the General Meeting of Shareholders and the Board of Directors;
- Inspect the maintenance and application of the Charter, internal regulations and regulations promulgated;
- In organizing and supervising the implementation of resolutions and decisions of the Board of Directors, the Board of Directors maintains regular inspections of the operation of the Executive Board. All resolutions and decisions of the Board of Directors are seriously and promptly implemented by the Board of Directors to reflect and propose to the Board of Directors relevant issues so that the Board of Directors can make appropriate and effective decisions
- Participate in briefings and reviews of the Board of Directors;
- The Board of Directors regularly supervises and directs information disclosure activities with the goal of ensuring transparency and timeliness in accordance with regulations.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors in 2025:

TT	Number of Resolutions/Decisions	Date	Content	Adoption Rate
1	01/2025/NQ-HDQT	07/02/2025	Extension of the time for holding the Annual General Meeting of Shareholders in 2025	100%
2	02/2025/NQ-HDQT	25/04/2025	Plan of the 2025 Annual General Meeting of Shareholders and finalizing the list of shareholders attending the general meeting	100%
3	03/2025/NQ-HDQT	09/05/2025	Adjusting the last registration date to close the DS to attend the 2025 Annual General Meeting of Shareholders	100%
4	04/2025/NQ-HDQT	12/05/2025	Cancel the last registration date to close the DS to attend the 2025 Annual General Meeting of Shareholders	
5	05/2025/NQ-HDQT	13/05/2025	Closing the list of shareholders to attend the 2025 Annual General Meeting of Shareholders	
6	06/2025/NQ-HDQT	09/06/2025	Convening the 2025 Annual General Meeting of Shareholders and approving the documents of the general meeting	
7	06/2025/NQ-HDQT	20/06/2025	Approving the list of candidates for election of members of the	

			Board of Directors – Supervisory Board for the term 2025-2030	
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III. The Supervisory Board in 2025:

1. Information about members of the Supervisory Board (BKS):

STT	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board		Qualifications
			Starting date as a member of the Board of Trustees	The date of no longer being a member of the Supervisory Board	
1	Ms. Pham Thi Thu Hoai	Head of Department	26/12/2020		Civil Engineer
2	Mr. Nguyen Ba Thang	Member	26/12/2020		Bachelor of Economics
3	Mr. Cao Tien Thanh	Member	26/12/2020		Civil Engineer

2. Supervisory Board Meeting:

STT	Members of the Supervisory Board	Number of Meetings partake	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Ms. Pham Thi Thu Hoai	01	100%	100%	-
2	Mr. Nguyen Ba Thang	01	100%	100%	-
3	Mr. Cao Tien Thanh	01	100%	100%	-

3. Supervisory Board's supervisory activities for the Board of Directors, the Board of Directors and shareholders:

The Supervisory Board has performed the work according to the powers and tasks specified in the Company's Charter in order to inspect and supervise the observance of the law, the implementation of the Company's Charter, Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors of the Company. Specific work performed:

- Organize meetings of the Control Board, evaluate the results of control activities through quarters; assign specific tasks to each member of the Control Board to perform the functions of the Control Board;
 - Make a report to the Supervisory Board on the operation situation in 2024 and the plan for 2025; Proposal for selection of auditing unit for financial statements in 2025 to be submitted to the Annual General Meeting of Shareholders in 2025
 - Supervising the implementation of the resolution of the General Meeting of Shareholders: Implementing the business plan...
 - Verifying the Company's quarterly and semi-annual financial statements in order to assess the truthfulness and reasonableness of financial figures, in accordance with current accounting standards, regimes and financial policies of Vietnam;
 - Control the compliance with the Company's regulations on information disclosure in accordance with the law;
 - Examine the promulgation and implementation of Resolutions and Decisions of the Board of Directors and the Board of General Directors, thereby assessing the legality, reasonableness and timeliness of the Company's management and administration;
4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:
5. Other activities of the Supervisory Board (if any): None

IV. Executive Board

STT	Executive Board Members	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Executive Board/	
				Date of Appointment	Date of dismissal
1	Mr. Hoang Viet Lan - General Director	16/10/1975	Bachelor of Oriental Studies	21/10/2020	
2	Mr. Luu Quang Minh - Deputy General Director	03/02/1970	Bachelor of Economics	04/12/2020	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal	
			Date of Appointment	Date of dismissal
Lam Tang Quang	24/08/1979	Bachelor of Economics	01/10/2022	

VI. Training on corporate governance:

Corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: No

VII. List of related persons of the public company in 2025 and transactions of related persons of the company with the company itself.

1. List of related persons of the company: Appendix 01

2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, and related persons of internal persons: Appendix 02

3. Transactions between internal persons of the company and related persons of internal persons and subsidiaries and companies controlled by the company: Appendix 03

4. Transactions between the company and other entities

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): None

4.2. Transactions between companies and companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Stock trading of insiders and related persons of insiders in 2025

1. List of insiders and related persons of the company's insiders : Appendix 04

2. Transactions of insiders and related persons with respect to the company's shares: Appendix 05

IX. Other issues to note: None

Recipient:

- Securities Commission;
- Hanoi Stock Exchange;
- Save VT

CHAIRMAN OF THE BOARD OF DIRECTORS



CHỦ TỊCH HĐQT
Nguyễn Gia Khoa

APPENDIX 01

List of related persons of the company

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
1	2	3	4	5	6	7	8	9	10	11	12
1	Nguyen Gia Khoa	Chairman of the Board of Directors			Department of Management and Social Affairs	N6A house in Trung Hoa - Nhan Chinh urban area - Nhan Chinh ward - Thanh Xuan district - Hanoi city.	26/12/2020		Extraordinary General Meeting of Shareholders elected on 26/12/20		
1.01	Nguyen Gia Ngu	None			Department of Management and Social Affairs	Dong Phuong Yen - Chuong My - Hanoi City.	26/12/2020	-	-	-	Birth father
1.02	Nguyen Thi Diem	None			Department of Management and Social Affairs	Dong Phuong Yen - Chuong My - Hanoi City.	26/12/2020	-	-	-	Native
1.03	Nguyen Gia Long	None			Department of Management and Social Affairs	Trung Hoa - Cau Giay - Hanoi City.	26/12/2020	-	-	-	Brother
1.04	Nguyen Thi Lien	None			Department of Social Management	Dong Phuong Yen - Chuong My - Hanoi City.	26/12/2020	-	-	-	Siblings
1.05	Tran Thi Dung	None			Department of Management and Social Affairs	House N6A Trung Hoa Urban Area, Nhan Chinh, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	26/12/2020	-	-	-	Wife
1.06	Nguyen Dieu Huong	None			-	House N6A Trung Hoa Urban Area, Nhan Chinh, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	26/12/2020	-	-	Early life	Biological children
1.07	Nguyen Gia Nam	None			-	House N6A Trung Hoa Urban Area, Nhan Chinh, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	26/12/2020	-	-	Early life	Biological children

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
1.08	Vietnam Opportunity Investment Group Joint Stock Company (VOI HOLDINGS)	None			Hanoi Department of Planning and Investment	1A Floor, Star City Building, 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	26/12/2020	-	-		Mr. Nguyen Gia Khoa works as a TV for the Board of Directors
1.09	Northwest Investment and Development Joint Stock Company	None			Hanoi Department of Planning and Investment	19th Floor, Thang Long Building, 98 Ngui Nhu Kon Tum, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	28/08/2023	-	-	Mr. Nguyen Gia Khoa has been Chairman of the Board of Directors since 28/08/2023	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
1.10	Cam An Giang Sand Joint Stock Company	None			Department of Planning and Investment of An Giang province	Số 199, Ô 14, Vnh X°ing Commune, Tan Chau Commune, An Giang Province, ViCt Nam	17/11/2023	-	-	Cam An Giang Sand Joint Stock Company established on 17/11/2023	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
2	Luu Quang Minh	Member of the Board of Directors			Department of Social Order Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	Extraordinary General Meeting of Shareholders elected on 26/12/20		
2.01	Liu Guangquan	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Birth father
2.02	Nguyen Thi Kim Chi	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Native
2.03	Le Thi Nga	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Wife
2.04	Luu Thu Phuong	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Biological children

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
2.05	Luu Quang Dang	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Biological children
2.06	Luu Quang Chinh	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Younger siblings
2.07	Bui Thi Loan	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	26/12/2020	-	-	-	Sister-in-law
2.08	TNT Group Joint Stock Company	None			Hanoi Department of Planning and Investment	1A Floor, Star City Building, 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	44535	-	-	Mr. Luu Quang Minh is the General Director of TNT since: 12/05/2021	Mr. Luu Quang Minh is the General Director of TNT
2.09	Hanoi Infrastructure Development Joint Stock Company	None			Hanoi Department of Planning and Investment	2nd Floor, Trung Yen 1 Building, Trung Yen Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi	26/12/2020	-	-	-	Mr. Luu Quang Minh is the Chairman of the Board of Directors
3	Hoang Viet Lan	General Director			Department of Social Management	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-		
3.01	Hoang Quoc Hue	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Father
3.02	Dang Thi Hanh	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Native
3.03	Hoang Viet Long	None			Police Department	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	A gut
3.04	Hoang Thi Lung	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Younger siblings
3.05	Hoang Thi Linh	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Younger siblings
3.06	Luong Thi Thu	None			Police Department	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Wife
3.07	Hoang Thu Ha	None			Police Department	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Child

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
3.08	Huang Qi	None			Police Department	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-	-	Child
II. Supervisory Board											
1	Pham Thi Thu Hoai	Head of the Supervisory Board			Department of Social Management	House No. 4/92 To Vinh Dien, Thanh Xuan, Hanoi	26/12/2020		Extraordinary General Meeting of Shareholders elected on 26/12/2020		
1.01	Pham Truong Giang	None			Department of Social Management	Lien Bao Commune, Vu Ban District, Nam Dinh Province	26/12/2020		-	-	Brother
1.02	Pham Hong Duc	None			Department of Social Management	Lien Bao Commune, Vu Ban District, Nam Dinh Province	26/12/2020		-	-	Brother
1.03	Tran Hoai Thu	None			Department of Social Management	House No. 4/92, To Vinh Dien, Thanh Xuan, Hanoi	26/12/2020		-	-	Child
1.04	Tran Thu Thao	None			Department of Social Management	House No. 4/92, To Vinh Dien, Thanh Xuan, Hanoi	26/12/2020		-	-	Child
2	Cao Tien Thanh	Members of the Supervisory Board			Department of Social Order Management	No. 39A, Group 9, Mo Lao, Ha Dong	26/12/2020	-	Extraordinary General Meeting of Shareholders elected on 26/12/20		
2.01	Truong Thi Dinh	None			Department of Social Management	No. 39A, Group 9, Mo Lao, Ha Dong	26/12/2020	-	-	-	Native
2.02	Cao Thi Minh Oanh	None			Department of Social Management	Ngoc Truc, Dai Mo, Ha Dong	26/12/2020	-	-	-	Siblings
2.03	Nguyen Thi Hong Tuoi	None			Department of Social Management	No. 39A, Group 9, Mo Lao, Ha Dong	26/12/2020	-	-	-	Wife
2.04	Cao Tien Bao	None			-	No. 39A, Group 9, Mo Lao, Ha Dong	26/12/2020	-	-	Early life	Child
2.05	Cao Nguyen Minh Ngoc	None			-	No. 39A, Group 9, Mo Lao, Ha Dong	26/12/2020	-	-	Early life	Child

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
2.06	Cam An Giang Sand Joint Stock Company	None			Department of Planning and Investment of An Giang province	Số 199, Ô 14, V)nh X°ing Commune, Tan Chau Commune, An Giang Province, ViCt Nam	17/11/2023	-	-	Cam An Giang Sand Joint Stock Company established on 17/11/2023	Mr. Cao Tien Thanh is the Member of the Board of Directors of the General Director
3	Nguyen Ba Thang	Members of the Supervisory Board			CS Department	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	26/12/2020	-	Extraordinary General Meeting of Shareholders elected on 26/12/20		
3.01	Nguyen Thi Bong	None			Department of Social Management	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Native
3.02	Nguyen Ba Huan	None			Department of Social Management	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Brother
3.03	Nguyen Thi Huyen	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Siblings
3.04	Nguyen Thi Tuyen	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Younger siblings
3.05	Nguyen Ba Dat	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Younger siblings
3.06	Nguyen Hong Vy	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Wife
3.07	Nguyen Hue Chi	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	26/12/2020	-	-	-	Child
3.08	Nguyen Ba Thanh Danh	None			-	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	26/12/2020	-	-	Early life	Child

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
3.09	Nguyen Ba Quang	None			-	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	12/26/2020	-	-	Early life	Child
III. Board of Directors											
1	Hoang Viet Lan	General Director			Department of Social Management	Van Phuc, Phuc Tho, Hanoi	12/26/2020	-	-		
2	Luu Quang Minh	Deputy General Director			Department of Social Order Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	12/26/2020	-	-	-	
IV. Chief Accountant											
1	Lam Tang Quang	Chief Accountant and Person in Charge of Corporate Governance			Police Department of Social Order Management	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	01/10/2022		Board of Directors No:08/2022/NQ-HDQT dated 30/09/2022	-	
1.01	Lam Tang Tinh	None			Police Department of Social Order Management	Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	10/1/2022	-	-	-	Father
1.02	Pham Thi May	None			Police Department of Social Order Management	Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	10/1/2022	-	-	-	Native
1.03	Lam Thi Bang	None				Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	10/1/2022	-	-	-	Siblings
1.04	Lam Thi Thanh	None			Police Department of Social Order Management	Dong Gia, Do Dong, Thanh Oai, Hanoi	10/1/2022	-	-	-	Younger siblings

Stt	Name	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	The time of starting is the relevant person of the company/insider	The time of no longer being a related person of the company/insider	Reason (when a change arises in relation to items 13 and 14)	Notes (on the absence of NSH Paper numbers and other notes) (**)	Relationship with the company/insider
1.05	Lam Tang Cong	None			Police Department of Social Order Management	Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	01/10/2022	-	-	-	Younger siblings
1.06	Pham Thi Thuy Dat	None			Police Department of Social Order Management	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	01/10/2022	-	-	-	Wife
1.07	Lam Thien Van	None			-	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	01/10/2022	-	-	Early life	Child
1.08	Lam Truc Van	None			-	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	01/10/2022	-	-	Early life	Child
1.09	Hanoi Infrastructure Development Joint Stock Company	None			Hanoi Department of Planning and Investment	2nd Floor, Trung Yen 1 Building, Trung Yen Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi	01/10/2022	-	-	-	Mr. Lam Tang Quang as General Director
1.10	TNT Group Joint Stock Company	None			Hanoi Department of Planning and Investment	1A Floor, Star City Building, 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	31/03/2025	-	-	-	Mr. Lam Tang Quang is a member of the Supervisory Board of TNT from 31/03/2025

APPENDIX 02

Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders.

STT	Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to deal with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the date of issuance)	Content, quantity, total value of transactions	Notes

APPENDIX 03

Transactions between company insiders, related persons of insiders and subsidiaries or companies controlled by the company

Stt	Transaction Executioner	Relations with Insiders	Position at CTNY	ID number/passport, date of issue, place of issue	Address	Name of the subsidiary, the company CTNY takes control	Trading time	Content, quantity, total value of transactions	Notes

APPENDIX 04

List of insiders and related persons of insiders/companies

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Gia Khoa	None	Chairman of the Board of Directors			Department of Management and Social Affairs	N6A house in Trung Hoa - Nhan Chinh urban area - Nhan Chinh ward - Thanh Xuan district - Hanoi city.	-	0%	
1.01	Nguyen Gia Ngu	None	None			Department of Management and Social Affairs	Dong Phuong Yen - Chuong My - Hanoi City.	-	0%	Birth father
1.02	Nguyen Thi Diem	None	None			Department of Management and Social Affairs	Dong Phuong Yen - Chuong My - Hanoi City.	-	0%	Native
1.03	Nguyen Gia Long	None	None			Department of Management and Social Affairs	Trung Hoa - Cau Giay - Hanoi City.	-	0%	Brother
1.04	Nguyen Thi Lien	None	None			Department of Social Management	Dong Phuong Yen - Chuong My - Hanoi City.	-	0%	Siblings
1.05	Tran Thi Dung	None	None			Department of Management and Social Affairs	House N6A Trung Hoa Urban Area, Nhan Chinh, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	-	0%	Wife
1.06	Nguyen Dieu Huong	None	None			-	House N6A Trung Hoa Urban Area, Nhan Chinh, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	-	0%	Biological children
1.07	Nguyen Gia Nam	None	None			-	House N6A Trung Hoa Urban Area, Nhan Chinh, Nhan Chinh Ward, Thanh Xuan District, Hanoi.	-	0%	Biological children
1.08	Vietnam Opportunity Investment Group Joint Stock Company (VOI HOLDINGS)		None			Hanoi Department of Planning and Investment	1A Floor, Star City Building, 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	-	0%	Mr. Nguyen Gia Khoa works as a TV for the Board of Directors

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1.09	Northwest Investment and Development Joint Stock Company	None	None			Hanoi Department of Planning and Investment	19th Floor, Thang Long Building, 98 Ngui Nhu Kon Tum, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	-	0%	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
1.10	Cam An Giang Sand Joint Stock Company	None	None			Department of Planning and Investment of An Giang province	Số 199, Ô 14, Vnh Xing Commune, Tan Chau Commune, An Giang Province, Việt Nam	-	0%	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors
2	Luu Quang Minh	None	Member of the Board of Directors			Department of Social Order Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	
2.01	Liu Guangquan	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Birth father
2.02	Nguyen Thi Kim Chi	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Native
2.03	Le Thi Nga	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Wife
2.04	Luu Thu Phuong	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Biological children
2.05	Luu Quang Dang	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Biological children
2.06	Luu Quang Chinh	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Younger siblings
2.07	Bui Thi Loan	None	None			Department of Social Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	Sister-in-law
2.08	TNT Group Joint Stock Company	None	None			Hanoi Department of Planning and Investment	1A Floor, Star City Building, 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	-	0%	Mr. Luu Quang Minh is the General Director of TNT

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
2.09	Hanoi Infrastructure Development Joint Stock Company	None	None			Hanoi Department of Planning and Investment	2nd Floor, Trung Yen 1 Building, Trung Yen Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi	-	0%	Mr. Luu Quang Minh is the Chairman of the Board of Directors
3	Hoang Viet Lan	None	General Director			Department of Social Management	Van Phuc, Phuc Tho, Hanoi	-	0%	
3.01	Hoang Quoc Hue	None	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	-	0%	Father
3.02	Dang Thi Hanh	None	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	-	0%	Native
3.03	Hoang Viet Long	None	None			Police Department	Van Phuc, Phuc Tho, Hanoi	-	0%	A gut
3.04	Hoang Thi Lung	None	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	-	0%	Younger siblings
3.05	Hoang Thi Linh	None	None			Hanoi Police	Van Phuc, Phuc Tho, Hanoi	-	0%	Younger siblings
3.06	Luong Thi Thu	None	None			Police Department	Van Phuc, Phuc Tho, Hanoi	-	0%	Wife
3.07	Hoang Thu Ha	None	None			Police Department	Van Phuc, Phuc Tho, Hanoi	-	0%	Child
3.08	Huang Qi	None	None			Police Department	Van Phuc, Phuc Tho, Hanoi	-	0%	Child
1	Pham Thi Thu Hoai	None	Head of the Supervisory Board			Department of Social Management	House No. 4/92 To Vinh Dien, Thanh Xuan, Hanoi	-	0%	
2.01	Pham Truong Giang	None	None			Department of Social Management	Lien Bao Commune, Vu Ban District, Nam Dinh Province	-	0%	Brother
2.02	Pham Hong Duc	None	None			Department of Social Management	Lien Bao Commune, Vu Ban District, Nam Dinh Province	-	0%	Brother
2.03	Tran Hoai Thu	None	None			Department of Social Management	House No. 4/92, To Vinh Dien, Thanh Xuan, Hanoi	-	0%	Child
2.04	Tran Thu Thao	None	None			Department of Social Management	House No. 4/92, To Vinh Dien, Thanh Xuan, Hanoi	-	0%	Child
2	Cao Tien Thanh	None	Members of the Supervisory Board			Department of Social Order Management	No. 39A, Group 9, Mo Lao, Ha Dong	-	0%	
2.01	Truong Thi Dinh	None	None			Department of Social Management	No. 39A, Group 9, Mo Lao, Ha Dong	-	0%	Native
2.02	Cao Thi Minh Oanh	None	None			Department of Social Management	Ngoc Truc, Dai Mo, Ha Dong	-	0%	Siblings
2.03	Nguyen Thi Hong Tui	None	None			Department of Social Management	No. 39A, Group 9, Mo Lao, Ha Dong	-	0%	Wife
2.04	Cao Tien Bao	None	None			-	No. 39A, Group 9, Mo Lao, Ha Dong	-	0%	Child

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
2.05	Cao Nguyen Minh Ngoc	None	None			-	No. 39A, Group 9, Mo Lao, Ha Dong	-	0%	Child
2.06	Cam An Giang Sand Joint Stock Company	None	None			Department of Planning and Investment of An Giang province	Số 199, Ô 14, Vnh Xing Commune, Tan Chau Commune, An Giang Province, ViCt Nam	-	0%	Mr. Cao Tien Thanh is the Member of the Board of Directors of the General Director
3	Nguyen Ba Thang	None	Members of the Supervisory Board			CS Department	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	-	0%	
3.01	Nguyen Thi Bong	None	None			Department of Social Management	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	-	0%	Native
3.02	Nguyen Ba Huan	None	None			Department of Social Management	Village 2, Dong Phuong Yen Commune, Chuong My District, Hanoi	-	0%	Brother
3.03	Nguyen Thi Huyen	None	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Siblings
3.04	Nguyen Thi Tuyen	None	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Younger siblings
3.05	Nguyen Ba Dat	None	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Younger siblings
3.06	Nguyen Hong Vy	None	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Wife
3.07	Nguyen Hue Chi	None	None			Department of Social Management	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Child
3.08	Nguyen Ba Thanh Danh	None	None			-	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Child
3.09	Nguyen Ba Quang	None	None			-	Yen Kien Village, Dong Son Commune, Chuong My District, Hanoi	-	0%	Child
III. Board of Directors										

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1	Hoang Viet Lan	None	General Director			Department of Social Management	Van Phuc, Phuc Tho, Hanoi	-	0%	
2	Luu Quang Minh	None	Deputy General Director			Department of Social Order Management	No. 25, Niche 178/11 Tay Son, Trung Liet Ward, Dong Da District, Hanoi	-	0%	
IV. Chief Accountant										
1	Lam Tang Quang	None	Chief Accountant and Person in Charge of Corporate Governance			Police Department of Social Order Management	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	-	0%	
1.01	Lam Tang Tinh	None	None			Police Department of Social Order Management	Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	-	0%	Father
1.02	Pham Thi May	None	None			Police Department of Social Order Management	Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	-	0%	Native
1.03	Lam Thi Bang	None	None				Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	-	0%	Siblings
1.04	Lam Thi Thanh	None	None			Police Department of Social Order Management	Dong Gia, Do Dong, Thanh Oai, Hanoi	-	0%	Younger siblings
1.05	Lam Tang Cong	None	None			Police Department of Social Order Management	Dung Tien, Kim Thu Commune, Thanh Oai District, Hanoi	-	0%	Younger siblings
1.06	Pham Thi Thuy Dat	None	None			Police Department of Social Order Management	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	-	0%	Wife
1.07	Lam Thien Van	None	None			-	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	-	0%	Child
1.08	Lam Truc Van	None	None	-	-	-	44, Xa La Street, Phuc La Ward, Ha Dong District, Hanoi	-	0%	Child
1.09	Hanoi Infrastructure Development Joint Stock Company	None	None			Hanoi Department of Planning and Investment	2nd Floor, Trung Yen 1 Building, Trung Yen Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi	-	0%	Mr. Lam Tang Quang as General Director

Stt	Name	Stock trading account (if any)	Position at the company (if any)	NSH Paper No. (*)NSH No.	Date of issuance of NSH certificate	Place of issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Relationship with the company/insider
1.10	TNT Group Joint Stock Company	None	None			Hanoi Department of Planning and Investment	1A Floor, Star City Building, 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi	-	0%	Mr. Lam Tang Quang is a member of the Supervisory Board of TNT from 31/03/2025

APPENDIX 05

Insider and related person's transactions in respect of the company's shares

STT	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	