

**MPT GROUP JOINT JOINT
STOCK COMPANY**

No: 02/2026/CBTT-MPT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, January 20,2026

PERIODIC INFORMATION DISCLOSURE

To: - The State Securities Commission
- Hanoi Stock Exchange

1. Organization Name: MPT Group Joint Stock Company

- o Stock Code: MPT
- o Address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City, Vietnam
- o Contact Phone: 0978998254
- o Email: mpt397979@gmail.com
- o Website: <http://mptgroup.com.vn>

2. Content of Disclosure:

MPT Group Joint Stock Company announces the Report Corporate Governance Status in 2025.

3. Disclosure Information: This information has been published on the company's website on January 20,2026, at the following link: <http://mptgroup.com.vn/bao-cao-thuong-nien.htm>

We hereby commit that the disclosed information is accurate and take full legal responsibility for the content published.

Attached documents:

- *Report Corporate Governance Status in 2025;*

MPT GROUP JOINT STOCK COMPANY

Authorized Representative for Information
Disclosure Deputy General Director



LUU QUANG MINH

REPORT Corporate Governance 2025

To: - The State Securities Commission;
- Stock Exchanges

- Company name: MPT Group Joint Stock Company
- Head office address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City
- Phone: 0978998254 Fax: Email: mpt397979@gmail.com
- Charter capital: 171,071,640,000 VND
- Stock code: MPT
- Corporate governance model:
General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Not implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written comments)

ST T	Number of Resolutions/ Decisions	Date	Contents
01	01/2025/NQ- DDHD/MPT	14/07/2025	<p>The Annual General Meeting of Shareholders in 2025 approved the following contents:</p> <ol style="list-style-type: none">1. Report of the Board of Directors2. Business Report 2024 and Business Plan 2025 of the Company;3. Report of the Supervisory Board4. Selection of auditors for financial statements in 20255. The 2024 financial statements have been audited.6. Approval of the General Meeting of Shareholders authorizing the Board of Directors to decide on a number of issues under the jurisdiction of the General Meeting of Shareholders7. Dismissal of members of the Board of Directors - Supervisory Board for the term 2019-2024 and election of members of the Board of Directors - Supervisory Board for the new term 2025-2030

II. Board of Directors in 2025:

1. Information about members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Start date/no longer a member of the Board of Directors/Independent Board of Directors	
			Appointment Date	Date of dismissal
1	Mr. Nguyen Gia Khoa	Chairman of the Board of Directors (independent member of the Board of Directors)	26/12/2020 Reappointed on 14/07/2025	
2	Mr. Luu Quang Minh	Member of the Board of Directors	26/12/2020 Reappointed on 14/07/2025	
3	Mr. Hoang Viet Lan	Member of the Board of Directors	26/12/2020	14/07/2025
4	Mr. Nguyen Thanh Tu	Member of the Board of Directors	14/07/2025	

2. Board of Directors Meetings:

In addition to regular meetings to evaluate quarterly business activities to develop financial plans, development strategies and check the implementation of previous resolutions, during the year the Board of Directors of the company also convenes extraordinary meetings to promptly approve decisions related to senior personnel work, adjust strategic orientation, approve important projects as well as handle arising issues to ensure smooth and effective governance and administration activities.

Board of Directors meetings and members' attendance"

"During the year, the Board of Directors convened 10 meetings. Members of the Board of Directors fully attended, ensuring continuity and efficiency in governance. Members' Participation Details:

STT	Member of the Board of Directors	Number of meetings attended by the Board of Director	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr. Nguyen Gia Khoa	10	100%	-
2	Mr. Luu Quang Minh	10	100%	-
3	Mr. Hoang Viet Lan	08	80%	Dismissal from 14/07/2025
4	Mr. Nguyen Thanh Tu	02	20%	Elected as a member of the Board of Directors from 14/07/2025

3. Supervisory activities of the Board of Directors over the Board of Directors
 - Direct and supervise the organization of the Annual General Meeting of Shareholders in 2025 in accordance with regulations. Develop a business plan and the contents of the report and submit it to the Annual General Meeting of Shareholders in 2025;
 - Promote the supervision of the activities of the Board of Directors and other management departments to ensure that the Company's business activities are safe, comply with the law, and implement in accordance with the Resolution of the General Meeting of Shareholders and the Board of Directors;
 - Examining the maintenance of the application of the Charter, internal regulations and regulations already promulgated;
 - In the organization and supervision of the implementation of resolutions and decisions of the Board of Directors, the Board of Directors maintains the regular inspection of the activities of the Board of Directors. All resolutions and decisions of the Board of Directors are seriously and promptly implemented by the Board of Directors to reflect and propose to the Board of Directors related issues so that the Board of Directors can make appropriate and effective decisions
 - Participate in briefings and reviews of the Board of Directors;
 - The Board of Directors regularly supervises and directs information disclosure activities with the goal of ensuring transparency and timeliness in accordance with regulations.
4. Activities of subcommittees of the Board of Directors (if any): None
5. Resolutions/Decisions of the Board of Directors in 2025:

TT	Number of Resolutions/Decisions	Date	Contents	Pass Rate
1	01/2025/NQ-HDQT	07/02/2025	Extension of the time to hold the Annual General Meeting of Shareholders in 2025. (Regular Session Quarter 1/2025)	100%
2	02/2025/NQ-HDQT	25/04/2025	Plan for the 2025 Annual General Meeting of Shareholders and finalize the list of shareholders attending the meeting. (Regular Session Quarter 2/2025)	100%
3	03/2025/NQ-HDQT	09/05/2025	Adjustment of the last registration date to finalize the shareholders to attend the Annual General Meeting of Shareholders in 2025	100%
4	04/2025/NQ-HDQT	12/05/2025	Cancellation of the last registration date to finalize the Shareholders to attend the 2025 Annual General Meeting of Shareholders	100%
5	05/2025/NQ-HDQT	13/05/2025	Closing the list of shareholders attending the Annual General Meeting of Shareholders in 2025	100%
6	06/2025/NQ-HDQT	09/06/2025	Convening the 2025 Annual General Meeting of Shareholders and approving the meeting documents	100%

7	07/2025/NQ-HDQT	20/06/2025	Approving the list of candidates for election of members of the Board of Directors – Supervisory Board for the term 2025-2030	100%
8	08/2025/NQ-HDQT	14/07/2025	Approving the election of the Chairman of the Board of Directors; assign tasks in the Board of Directors for the 2025-2030 term.	100%
9	09/2025/NQ-HDQT	16/07/2025	Through the selection of the auditing unit for the financial statements in 2025, CPA Vietnam Auditing Co., Ltd. (Regular Session Quarter 3/2025)	100%
10		10/10/2025	(Regular Session Quarter 4/2025)	

III. Supervisory Board in 2025

1. Information about members of the Supervisory Board (Supervisory Board):

STT	Member of the Supervisory Board	Position	Date of start/no longer being a member of the Board of Directors		Qualifications
			Start date as a member of the Board of Trustees	The date of no longer being a member of the Supervisory Board	
1	Ms. Pham Thi Thu Hoai	Head of Department	26/12/2020	Dismissal from 14/07/2025	Civil Engineer
2	Mr. Nguyen Ba Thang	Members	26/12/2020 re-elected from 14/07/2025		Bachelor of Economics
3	Mr. Cao Tien Thanh	Members	26/12/2020 Elected as Head of the Supervisory Board from 14/07/2025		Civil Engineer
4	Ms. Tran Thi Thuy Linh	Members	14/07/2025		Bachelor of Economics

2. Meetings of the Supervisory Board and the participation of members

STT	Member of the Supervisory Board	Number of Meetings Attendance	Meeting Attendance Rate	Voting Rate	Reasons for not attending the meeting
1	Ms. Pham Thi Thu Hoai	02	50%	100%	Dismissal from 14/07/2025
2	Mr. Nguyen Ba Thang	04	100%	100%	-
3	Mr. Cao Tien Thanh	04	100%	100%	-
4	Ms. Tran Thi Thuy Linh	02	50%	100%	Elected as TV BKS from 14/07/2025

3. Supervisory activities of the Supervisory Board of Directors, the Board of Directors and shareholders:

The Supervisory Board has performed the work according to the powers and tasks specified in the Company's Charter in order to inspect and supervise the observance of the law, the implementation of the Company's Charter, Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors of the Company. Specific tasks performed:

- Organize meetings of the Control Board, evaluate the results of control activities through quarters; assign specific tasks to each member of the Control Board to perform the functions of the Control Board;
- Prepare a report to the Supervisory Board on the operation situation in 2024 and the plan for 2025; Proposal to select an auditor for financial statements in 2025 to be submitted to the Annual General Meeting of Shareholders in 2025
- Supervising the implementation of the resolution of the General Meeting of Shareholders: Implementation of business plans...
- Verifying the Company's quarterly and semi-annual financial statements to assess the truthfulness and reasonableness of financial figures, in accordance with current accounting standards, regimes and financial policies of Vietnam;
- Control the Company's compliance with the Company's information disclosure regulations in accordance with the law;
- Examine the promulgation and implementation of Resolutions and Decisions of the Board of Directors and the Board of Directors, thereby assessing the legality, reasonableness and timeliness of the management and administration of the Company;

4. The coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

5. Other activities of the Supervisory Board (if any): None

IV. Board of Directors

STT	Member of the Board of Directors	Date of birth	Qualifications	Date of appointment/ dismissal of members of the Executive Board/	
				Appointment Date	Date of dismissal
1	Mr. Hoang Viet Lan - General Director	1975	Bachelor of Oriental Studies	21/10/2020	
2	Mr. Luu Quang Minh - Deputy General Director	1970	Bachelor of Economics	04/12/2020	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Appointment/Dismissal Date	
			Appointment Date	Date of dismissal
Lam Tang Quang	1979	Bachelor of Economics	01/10/2022	

VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: In 2025, the Company has monitored and updated training programs, seminars on corporate governance organized by the State Securities Commission (SSC), the Securities Scientific Research and Training Center (SRTC) and specialized units. These programs focus on improving governance capacity, updating current laws and regulations, and accessing international practices. Although the Company has not directly sent members to participate in courses during the year, it still regularly updates the training content, researches and fully applies the current legal regulations on corporate governance.

VII. List of related persons of public companies in 2025 and transactions of related persons of the company with the Company itself.

1. List of related persons of the company: Appendix 01
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons: Appendix 02
3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies under the control of the company: Appendix 03
4. Transactions between the company and other entities
 - 4.1. Transactions between companies and companies in which members of the Board of Directors, members of the Control Board, Director (General Director) and other managers have been founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (counting at the time of making reports): None

4.2. Transactions between companies and companies operated by related persons of members of the Board of Directors, members of the Control Board, Director (General Director) and other managers who are members of the Board of Directors or Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers: None

VIII. Trading of shares of insiders and related persons of insiders in 2025

1. List of internal and related persons of the company's internal persons: Appendix 04

2. Transactions of insiders and related persons on the company's shares: Appendix 05

IX. Other matters to note: None

Recipients:

- Securities Commission;
- Hanoi Stock Exchange;
- Save VT



APPENDIX 01

List of company stakeholders

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*NSH No.)	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Reason (when changes arise in relation to sections 9 and 10)	Relationship with the company/insider
1	2	3	4	5	6	7	8	9	10	11	12
1	Nguyen Gia Khoa	None	Chairman of the Board of Directors					26/12/2020		The Extraordinary General Meeting of Shareholders elected on 26/12/20 was re-elected at the Annual General Meeting of Shareholders on 14/07/2025	Insider
2	Hoang Viet Lan	None	General Director - Member of the Board of Directors					26/12/2020	-	No longer the TV of the Board of Directors from 14/07/2025	Insider
3	Luu Quang Minh	None	Deputy General Director - Member of the Board of Directors					26/12/2020	-	The Extraordinary General Meeting of Shareholders elected on 26/12/20 was re-elected at the Annual General Meeting of Shareholders on 14/07/2025	
4	Nguyen Thanh Tu		Member of the Board of Directors					14/07/2025		Elected as a member of the Board of Directors at the Annual General Meeting of Shareholders 14/07/2025	Insider
5	Pham Thi Thu Hien	None	Head of the Supervisory Board					26/12/2020	14/07/2025	Dismissal of TV Supervisory Board at the Annual General Meeting of Shareholders on 14/07/2025	No longer a related person of the Company from 14/07/2025
6	Cao Tien Thanh	None	Head of the Supervisory Board					26/12/2020	-	The Extraordinary General Meeting of Shareholders elected on 26/12/20 was re-elected at the Annual General Meeting of Shareholders on 14/07/2025	Insider
7	Nguyen Ba Thang	None	Member of the Supervisory Board					26/12/2020	-	The Extraordinary General Meeting of Shareholders elected on 26/12/20 was re-elected at the Annual General Meeting of Shareholders on 14/07/2025	Insider
8	Tran Thi Thuy Linh		Member of the Supervisory Board					14/07/2025	-	Annual General Meeting of Shareholders (AGM) 07/14/2025	Insider
9	Lam Tang Quang	None	Chief Accountant and Person in Charge of Corporate Governance					01/10/2022		Executive Order No.08/2022/NQ-HDQT dated 30/09/2022	Insider

APPENDIX 02

Transactions between the company and related persons of the company; or between the company and major shareholders, internal persons, related persons of internal persons.

STT	Name of organization/individual	Relationship with the company	NSH License Number*, date of issue, place of issue	Head Office Address/ Contact Address	When to transact with the company	Number of Resolutions/Decisions of the General Meeting of Shareholders/ Board of Directors... (if any, specifying the date of promulgation)	Contents, quantity, total value of transactions	Notes

APPENDIX 03

Transactions between internal persons of the company, related persons of internal persons and subsidiaries or companies controlled by the company

Anonymous	Transaction Executor	Relationship with Insiders	Positions at CTNY	ID card/passport number, date of issue, place of issue	Address	Name of subsidiary or company owned by CTNY takes control	When to trade	Contents, quantity, total value of transactions	Notes

APPENDIX 04

List of internal and related people of the insider/company

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*)NSH No.	Date of issuance of NSH certificate	Place of Issue	Head Office Address/Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
1	2	3	4	5	6	7	8	9	10	11	12	13	14
I. Board of Directors													
1	Nguyen Gia Khoa	None	Chairman of the Board of Directors					-	0%	26/12/2020		Insider	
1.01	Nguyen Gia Ngu	None	None					-	0%	26/12/2020	-	Birth father	-
1.02	Nguyen Thi Diem	None	None					-	0%	26/12/2020	-	Mother	-
1.03	Nguyen Gia Long	None	None					-	0%	26/12/2020	-	Brother	-
1.04	Nguyen Thi Lien	None	None					-	0%	26/12/2020	-	Sister	-
1.05	Tran Thi Dung	None	None					-	0%	26/12/2020	-	Wife	-
1.06	Nguyen Dieu Huong	None	None					-	0%	26/12/2020	-	Biological children	Early
1.07	Nguyen Gia Nam	None	None					-	0%	26/12/2020	-	Biological children	Early
1.08	Vietnam Opportunity Investment Group Joint Stock Company (VOI HOLDINGS)		None					-	0%	26/12/2020		Mr. Nguyen Gia Khoa as a TV Board of Directors	

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*)NSH No.	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
1.09	Northwest Investment and Development Joint Stock	None	None					-	0%	28/08/2023	-	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors	Mr. Nguyen Gia Khoa has been Chairman of the Board of Directors since 28/08/2023
1.10	An Giang Orange Sand Joint Stock Company	None	None					-	0%	17/11/2023	-	Mr. Nguyen Gia Khoa as Chairman of the Board of Directors	An Giang Cam Sand Joint Stock Company was established on 17/11/2023
2	Luu Quang Minh	None	Member of the Board of Directors					-	0%	26/12/2020	-	Insider	
2.01	Luu Quang Quan	None	None					-	0%	26/12/2020	-	Birth father	-
2.02	Nguyen Thi Kim Chi	None	None					-	0%	26/12/2020	-	Mother	-
2.03	Le Thi Nga	None	None					-	0%	26/12/2020	-	Wife	-
2.04	Luu Thu Phuong	None	None					-	0%	26/12/2020	-	Biological children	-
2.05	Luu Quang Dang	None	None					-	0%	26/12/2020	-	Biological children	-
2.06	Luu Quang Chinh	None	None					-	0%	26/12/2020	-	Siblings	-

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (")NSH No.	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) ("")
2.07	Bui Thi Loan	None	None					-	0%	26/12/2020	-	Sister-in-Law	-
2.08	TNT Group Joint Stock Company	None	None					-	0%	05/12/2021	-	Mr. Luu Quang Minh is the General Director of TNT	Mr. Luu Quang Minh is the General Director of TNT since 12/05/2021
2.09	Hanoi Infrastructure Development Joint Stock Company	None	None					-	0%	26/12/2020	-	Mr. Luu Quang Minh is the Chairman of the Board of Directors	-
2.1	Vietnam Orange Cat Joint Stock Company	None	None					-	0%	01/08/2023	-	Mr. Luu Quang Minh is the General Director	Vietnam Orange Cat Joint Stock Company was established on 01/08/2023
3	Nguyen Thanh Tu	026C216072	Member of the Board of Directors					-	0%	14/07/2025		Insider	Elected as TV of the Board of Directors at the Annual General Meeting of Shareholders on 14/07/2025
3.01	Nguyen Van Tang	None						-	0%	14/07/2025	-	Father	-
3.02	Nguyen Thi Dang	None						-	0%	14/07/2025	-	Mother	-
3.03	Nguyen Thi Thanh Huyen	None						-	0%	14/07/2025	-	Sister	-
3.04	Nguyen Thi Tu	None						-	0%	14/07/2025	-	Sister	-
3.05	Nguyen Van Tuyen	None						-	0%	14/07/2025	-	Younger brother	-

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*)NSH No.	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
3.06	Nguyen Van Cu	None						-	0%	14/07/2025	-	Younger brother	-
3.07	Nguyen Thi Dau							1,710,800	10%	14/07/2025	-	Wife	-
3.08	Nguyen Manh Hung	None						-	0%	14/07/2025	-	Children	-
3.09	Nguyen Mai Huong	None						-	0%	14/07/2025	-	Children	Early
3.10	Nguyen Tri Dung	None						-	0%	14/07/2025	-	Children	Early

II. Supervisory Board

1	Pham Thi Thu Hoai	None	Head of the Supervisory Board					-	0%	26/12/2020	14/07/2025	Insider	No longer TV BKS from 14/07/2025
1.01	Pham Truong Giang	None	None					-	0%	26/12/2020	14/07/2025	Brother	-
1.02	Pham Hong Duc	None	None					-	0%	26/12/2020	14/07/2025	Brother	-
1.03	Tran Hoai Thu	None	None					-	0%	26/12/2020	14/07/2025	Children	-
1.04	Tran Thu Thao	None	None					-	0%	26/12/2020	14/07/2025	Children	-
2	Cao Tien Thanh	None	Head of the Supervisory Board					-	0%	26/12/2020	-	Insider	Re-elected at the General Meeting of Shareholders on 14/07/2025
2.01	Truong Thi Dinh	None	None					-	0%	26/12/2020	-	Mother	-
2.02	Cao Thi Minh Oanh	None	None					-	0%	26/12/2020	-	Sister	-
2.03	Nguyen Thi Hong Tuoi	None	None					-	0%	26/12/2020	-	Wife	-
2.04	Cao Tien Bao	None	None					-	0%	26/12/2020	-	Children	Early

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*NSH No.)	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
2.05	Cao Nguyen Minh Ngoc	None	None					-	0%	26/12/2020	-	Children	Early
2.06	An Giang Orange Sand Joint Stock Company	None	None					-	0%	17/11/2023	-	Mr. Cao Tien Thanh is the Member of the Board of Directors	An Giang Cam Sand Joint Stock Company was established on 17/11/2023
3	Nguyen Ba Thang	None	Member of the Supervisory Board					-	0%	26/12/2020	-	Insider	Re-elected at the General Meeting of Shareholders on 14/07/2025
3.01	Nguyen Thi Bong	None	None					-	0%	26/12/2020	-	Mother	-
3.02	Nguyen Ba Huan	None	None					-	0%	26/12/2020	-	Brother	-
3.03	Nguyen Thi Huyen	None	None					-	0%	26/12/2020	-	Sister	-
3.04	Nguyen Thi Tuyen	None	None					-	0%	26/12/2020	-	Siblings	-
3.05	Nguyen Ba Dat	None	None					-	0%	26/12/2020	-	Siblings	-
3.06	Nguyen Hong Vy	None	None					-	0%	26/12/2020	-	Wife	-
3.07	Nguyen Hue Chi	None	None					-	0%	26/12/2020	-	Children	-
3.09	Nguyen Ba Quang	None	None					-	0%	26/12/2020	-	Children	Early
3.08	Nguyen Ba Thanh Danh	None	None					-	0%	26/12/2020	-	Children	Early
4	Tran Thi Thuy Linh	001C123456	Member of the Supervisory Board					-	0%	14/07/2025	-	Insider	Elected as TV Supervisory Board at the General Meeting of

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*NSH No.)	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
													Shareholders on 14/07/2025
4.01	Tran Van Han		None					-	0%	14/07/2025	-	Dad	-
4.02	Nguyen Thi Lien		None					-	0%	14/07/2025	-	Mother	-
4.03	Tran Van Hieu		None					-	0%	14/07/2025	-	Younger brother	-
III. Board of Directors													
1	Hoang Viet Lan	None	General Director					-	0%	26/12/2020	-	Insider	No longer the TV of the Board of Directors from 14/07/2025
1.01	Hoang Quoc Hue	None	None					-	0%	26/12/2020	-	Father	-
1.02	Dang Thi Hanh	None	None					-	0%	26/12/2020	-	Mother	-
1.03	Hoang Viet Long	None	None					-	0%	26/12/2020	-	A gut	-
1.04	Hoang Thi Lung	None	None					-	0%	26/12/2020	-	Siblings	-
1.05	Hoang Thi Linh	None	None					-	0%	26/12/2020	-	Siblings	-
1.06	Luong Thi Thu	None	None					-	0%	26/12/2020	-	Wife	-
1.07	Hoang Thu Ha	None	None					-	0%	26/12/2020	-	Children	-
1.08	Huang Qi	None	None					-	0%	26/12/2020	-	Children	-
2	Luu Quang Minh	None	Deputy General Director					-	0%	26/12/2020	-	Insider	-

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*)NSH No.	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
IV. Chief Accountant													
1	Lam Tang Quang	None	Chief Accountant and Person in Charge of Corporate Governance					-	0%	01/10/2022		Insider	-
1.01	Lam Tang Tinh	None	None					-	0%	01/10/2022		Father	-
1.02	Pham Thi May	None	None					-	0%	01/10/2022		Mother	-
1.03	Lam Thi Bang	None	None					-	0%	01/10/2022		Sister	-
1.04	Lam Thi Thanh	None	None					-	0%	01/10/2022		Siblings	-
1.05	Lin Sanggong	None	None					-	0%	01/10/2022		Siblings	-
1.06	Pham Thi Thuy Dat	None	None					-	0%	01/10/2022		Wife	-
1.07	Lin Tianyun	None	None					-	0%	01/10/2022		Children	Early
1.08	Lam Truc Van	None	None					-	0%	01/10/2022		Children	Early
1.09	Hanoi Infrastructure Development Joint Stock Company	None	None					-	0%	01/10/2022		Mr. Lam Tang Quang as General Director	-

Anonymous	Name	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number (*NSH No.)	Date of issuance of NSH certificate	Place of Issue	Head Office Address/ Contact Address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Time to start as a related person of the company/internal person	The time when he is no longer a related person of the company/internal person	Relationship with the company/insider	Notes (on the absence of the NSH Certificate number and other notes) (**)
1.10	TNT Group Joint Stock Company	None	None					-	0%	31/03/2025	-	Mr. Lam Tang Quang is a member of the Supervisory Board of TNT Group Joint Stock Company	Mr. Lam Tang Quang will be a member of the Supervisory Board from 31/03/2025

APPENDIX 05

Transactions of insiders and related persons on the company's shares

STT	Transaction Executor	Relationship with Insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buying, selling, converting, bonus...)
			Number of shares	Rate	Number of shares	Rate	

